

# ANDY TALBERT

## Warehouse Operations Leader | Warehouse Supervisor Candidate

Fairhope, AL | (251) 533-7780 | andytaalbert@gmail.com

### PROFESSIONAL SUMMARY

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Warehouse operations leader with 15+ years of experience spanning distribution, store operations, logistics, labor planning, and team leadership. Directs outbound execution for a 15-person loading team at ALDI's Loxley distribution center, coordinating shipping priorities, third-party logistics communication, staging quality, and team performance. Brings a practical store-and-warehouse perspective with experience developing associates, improving operating standards, supporting new-store openings, and maintaining safe, accurate execution.

### CORE STRENGTHS

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**Outbound Shipping & Load Planning • Warehouse Team Leadership • Labor Scheduling & Deployment • Third-Party Logistics Coordination • Staging & Pallet Quality • Inbound Receiving • Safety & Powered Equipment • KPI Tracking & Improvement • Inventory Control • ERP Systems**

### PROFESSIONAL EXPERIENCE

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#### Warehouse Operations Lead | August 2025-Present

*ALDI Distribution Center | Loxley, AL*

- Direct daily outbound operations for a 15-person loading team, aligning labor, shipping priorities, schedule changes, and store-delivery requirements to support accurate, timely execution.
- Coordinate with third-party logistics partners to resolve scheduling, loading, and transportation issues that could disrupt outbound operations.
- Strengthen shipment quality by enforcing standards for staging, pallet construction, product handling, and selection accuracy.
- Develop team performance through hands-on coaching, clear expectations, real-time feedback, and reinforcement of safe work practices in a fast-paced distribution environment.
- Verify inbound product, identify discrepancies, and escalate issues promptly to prevent problems from affecting storage, inventory, or outbound execution.
- Operate powered equipment while reinforcing safe product movement, storage, and loading practices across daily operations.

#### Assistant Store Manager | 2022-2025

*ALDI USA | Fairhope, AL*

- Directed daily store operations, including staffing, merchandising, inventory control, customer service, and execution of company operating standards.
- Improved workforce readiness by training, coaching, and developing associates through hands-on instruction, performance feedback, and corrective action when necessary.
- Planned schedules and deployed labor according to business needs, balancing productivity goals, customer coverage, and operational consistency.
- Partnered with district leadership to implement company priorities, improve key performance indicators, and maintain ALDI standards.
- Supported the successful opening of multiple new stores by helping teams establish operating routines, merchandising standards, and execution expectations.
- Protected inventory accuracy and the customer experience by maintaining disciplined store processes and addressing operational issues as they emerged.

## **Sales / Operations Manager | 2014-2021**

*Ram Tail - Esco Rigging | Foley, AL*

- Managed logistics, procurement, inventory control, ERP-based processes, and order fulfillment for an industrial supply and rigging operation.
- Improved workflows between sales, inventory, and fulfillment, reducing operational delays and supporting faster, more coordinated order execution.
- Aligned purchasing and inventory activity with customer demand to support product availability and dependable service.
- Built long-term client relationships by resolving fulfillment, service, and operational issues across multiple communication channels.
- Balanced customer priorities with inventory and logistics requirements to keep orders moving from request through delivery.
- Used ERP and inventory systems to organize operational information, support order accuracy, and coordinate day-to-day business activity.

## **Territory Manager | 2010-2014**

*Alabama Precious Metals | Alabama and Florida*

- Opened six retail locations within two years, managing hiring, training, operating standards, risk controls, and profitability throughout the expansion.
- Directed field operations across a multi-location Alabama and Florida territory, ensuring consistent execution of company procedures.
- Recruited and trained employees for new locations, establishing clear expectations and preparing teams for independent daily operations.
- Standardized operating practices across multiple sites to strengthen consistency, accountability, and risk management.
- Monitored location performance and addressed operational issues to support profitable, controlled growth.

## **ADDITIONAL EXPERIENCE**

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**Relationship Banker** | Regions Bank | Malbis, AL | 2008-2010

## **EDUCATION**

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**Bachelor of Science in Business Administration**

University of Alabama | 2003-2007

## **CERTIFICATIONS & TECHNICAL SKILLS**

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Forklift & powered-equipment trained/certified • ERP & inventory systems • Microsoft Office Suite • KPI tracking • Continuous improvement • Health & safety compliance